Gardener Job Description

Responsible to Managing Director

Job summary Responsible for the general maintenance and development of various private gardens, mainly in the London borough of Lambeth and surrounding areas, creating a garden environment that is enjoyable, safe, and secure for both its garden owners and its visitors.

Main duties Tasks will vary on a daily basis and from garden to garden as determined by the Managing Director and/or the client and may include:

• Carrying out a varied range of gardening duties, requiring a minimum amount of supervision and use of own initiative
• Soil cultivation, digging, forking, mulching, watering, raking, weeding, litter and debris clearing, edging, pruning, seed sowing, bed preparation and planting
• Lawn maintenance and cultivation
• The use of a wide range of hand tools, horticultural machinery and powered hand tools, such as lawn mowers, strimmers, hedge cutters etc
• Ensuring that all tools, garden equipment and machinery are correctly maintained and serviced and that they are kept in good and safe working order
• Assisting with the construction of raised beds
• Awareness and practising of Health and Safety legislations, ensuring a safe working environment for everyone working or using in the garden
• Keeping the company van and tool sheds clean and tidy and tools stored securely at all times
• Use of natural methods for plant protection and pest control, avoiding application of chemicals and pesticides
• Undergo training as required
• Assisting in marketing tasks, such as handing out flyers and promoting the business to prospective new clients

Essential skills, interests and qualities

• Most importantly, you’ll share our values
• Competent, physically fit and able to do hard manual labour
• Have a track record of creating and maintaining gardens
• Ability to use a wide range of horticultural machinery and powered hand tools
• Possessing a good knowledge of botany and horticulture
• Comfortable with working in all weathers and seasons
• Ability to work well as part of a team or individually
• Knowledge and experience of implementing health and safety rules and legislations
• Current and clean driving licence with category B
• Good communication skills and a courteous personal manner to clients and staff

Desirable

• Knowledge and/or interest in the Permaculture Design approach
• Horticultural qualification
• Experience and/or qualification in tree surgery
• First Aid qualification
• Knowledge of organic gardening methods and techniques
• Creativity and an eye for detail
• Experience of identifying pests and diseases
• Eagerness to learn and improve
• Ability to pass on knowledge and educate teams in the field