**Equal Opportunities Monitoring Form**

International Coordinator

The Permaculture Association is committed to equal opportunities. We aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of sexual orientation, impairment, sex, age, race, religion, colour or nationality.

To help assist the Permaculture Association to improve employment practices, all applicants are asked to answer the following questions, voluntarily. This information, which will only be used for monitoring purposes, will be treated as confidential and will be separated from your application form before candidates are shortlisted****.

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| 1. What best describes your ethnic group? |
| 1. Please indicate your gender   Female Male Intersex Non-binary Prefer not to say  If you prefer to use your own gender identity, please write it in: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Is the gender you identify with the same as your gender registered at birth?    Yes No Prefer not to say |
| 1. Do you consider yourself to have a disability or health condition?       Yes No Prefer not to say |
| 1. Please state which age group you are in:              * 1. 18-25 26-34 35-44 45-54 55- 64 65+ |
| 1. Please indicate your sexual orientation:           Bisexual Gay/Lesbian Heterosexual Asexual      Pansexual Prefer not to say |