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**Equal Opportunities Monitoring Form**

The Permaculture Association is committed to equal opportunities. We aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of sexual orientation, impairment, sex, age, race, religion, colour or nationality.

To help assist us to improve employment practices, all applicants are asked to answer the following questions, voluntarily. This information will only be used for monitoring purposes and will be treated as anonymous and confidential. It will be separated from your application form before candidates are shortlisted.

1. **What best describes your ethnic group?**
   1. Asian or Asian British
      * Indian
      * Pakistani
      * Bangladeshi
      * Chinese
      * Any other Asian background
   2. Black, Black British, Caribbean or African
      * Caribbean
      * African
      * Any other Black, Black British or Caribbean background
   3. Mixed or multiple ethnic groups
      * White and black Caribbean
      * White and Black African
      * White and Asian
      * Any other mixed or multiple ethnic background
   4. White
      * English, Welsh, Scottish, Northern Irish or British Irish
      * Gypsy or Irish Traveler
      * Roma
   5. Other ethnic group
      * Arab
      * Any other ethnic group
   6. Prefer not to say
      * Prefer not to say

**2. Please indicate your gender**

* Female
* Male
* Intersex
* Non-binary
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say

**3. Is the gender you identify with the same as your gender registered at birth?**

* Yes
* No
* Prefer not to say

**4. Do you consider yourself to have a disability or health condition?**

* Yes
* No
* Prefer not to say

**5. Which age group are you in?**

* 16-17
* 18-25
* 26-35
* 36-44
* 45-54
* 55-64
* 65+
* Prefer not to say

**6. Please indicate your sexual orientation**

* Asexual
* Bisexual
* Gay/Lesbian
* Heterosexual
* Pansexual
* Queer
* Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Prefer not to say

Thank you for taking the time to complete this form!